

The Nonbinary: The Importance of Gender and Pronouns in *Alice in Wonderland*

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Why Focus on Gender Pronouns?

- ▶ Gender identity is central to the production's purpose
 - ▶ We are using Carroll's absurdism to make our own meaning in the existing world
- ▶ This production is a space for the education and celebration of all identities
 - ▶ Gender identities are central to this conversation
- ▶ Why a presentation?
 - ▶ To educate ourselves about respecting gender identity
 - ▶ To give an academic framework for the production's intellectual components

Gender Inclusive Pronouns

- ▶ What are Gender Inclusive Pronouns?
 - ▶ Definition: pronouns that are not associated with the gender of the individual being discussed
 - ▶ Gender neutral pronouns can be favored by individuals from any background on the gender identity and the sexual orientation spectrum
- ▶ The usage of gender inclusive pronouns has a long history both sociologically and linguistically
 - ▶ They are not a new phenomenon

	Subject	Object	Pronoun	Pronunciation
Gender Binary	she	her	hers	as it looks
	he	him	his	as it looks
Gender Neutral	they*	them*	theirs*	as it looks
	ze	hir	hirs	zhee, here, heres
	ze	zir	zirs	zhee, zhere, zheres
	xe	xem	xyrs	zhee, zhem, zheres

**used as singular*

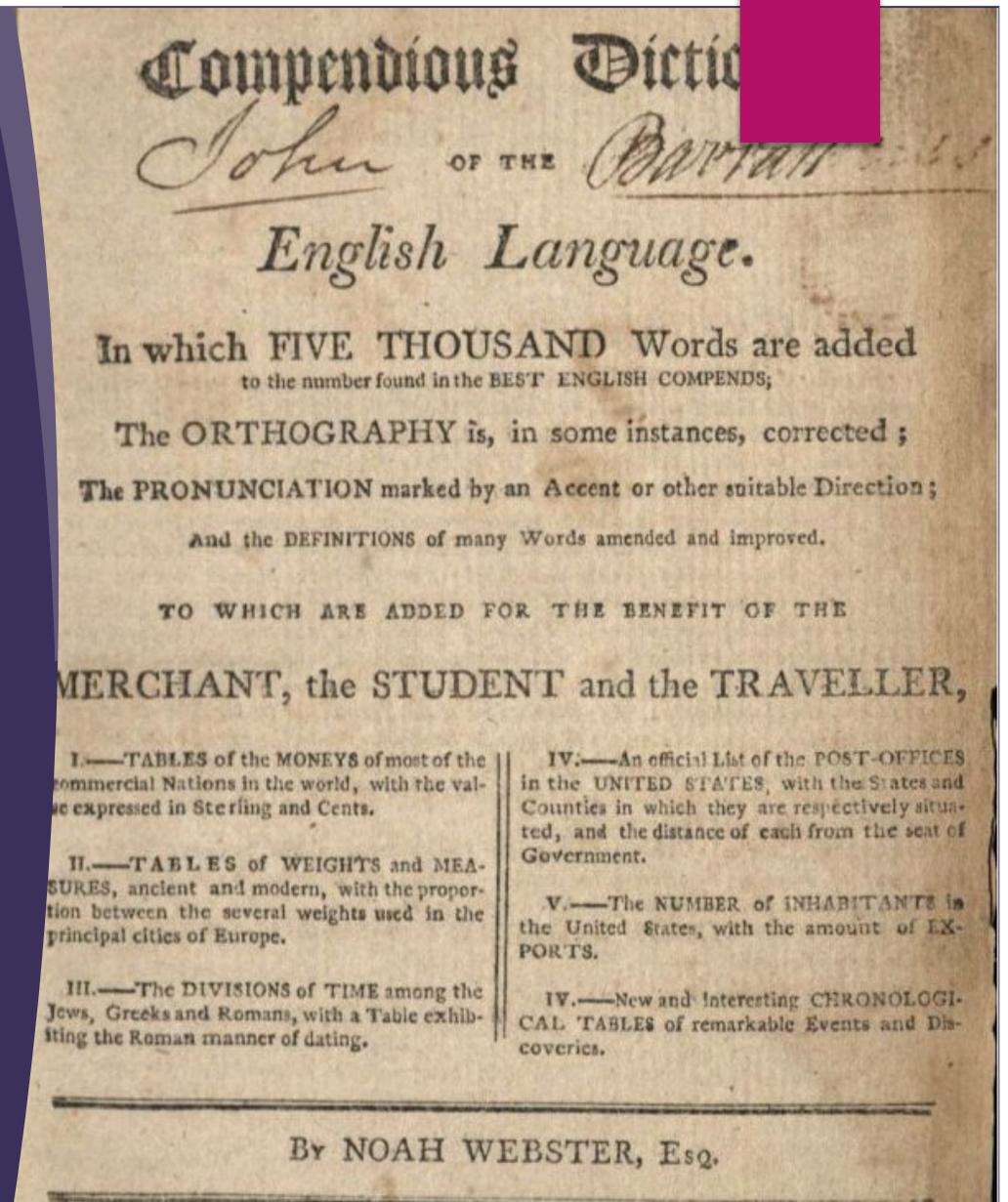
Linguistic History of Gender-Neutral Pronouns

- ▶ Gender inclusive pronouns have existed in the English language since its inception
 - ▶ There are recorded uses since the medieval ages
 - ▶ These pronouns are derived from old and middle English
 - ▶ Examples: The dialectal epicene pronoun “ou”
 - ▶ “ou” encompassed “he”, “she”, or “it”
 - ▶ The “ou” pronouns evolved over time into the middle English pronouns “he” and “heo”
 - ▶ By the 12th and 13th centuries the “he” and “heo” pronouns merged into a neutral term and casted ambiguity on the pronoun system



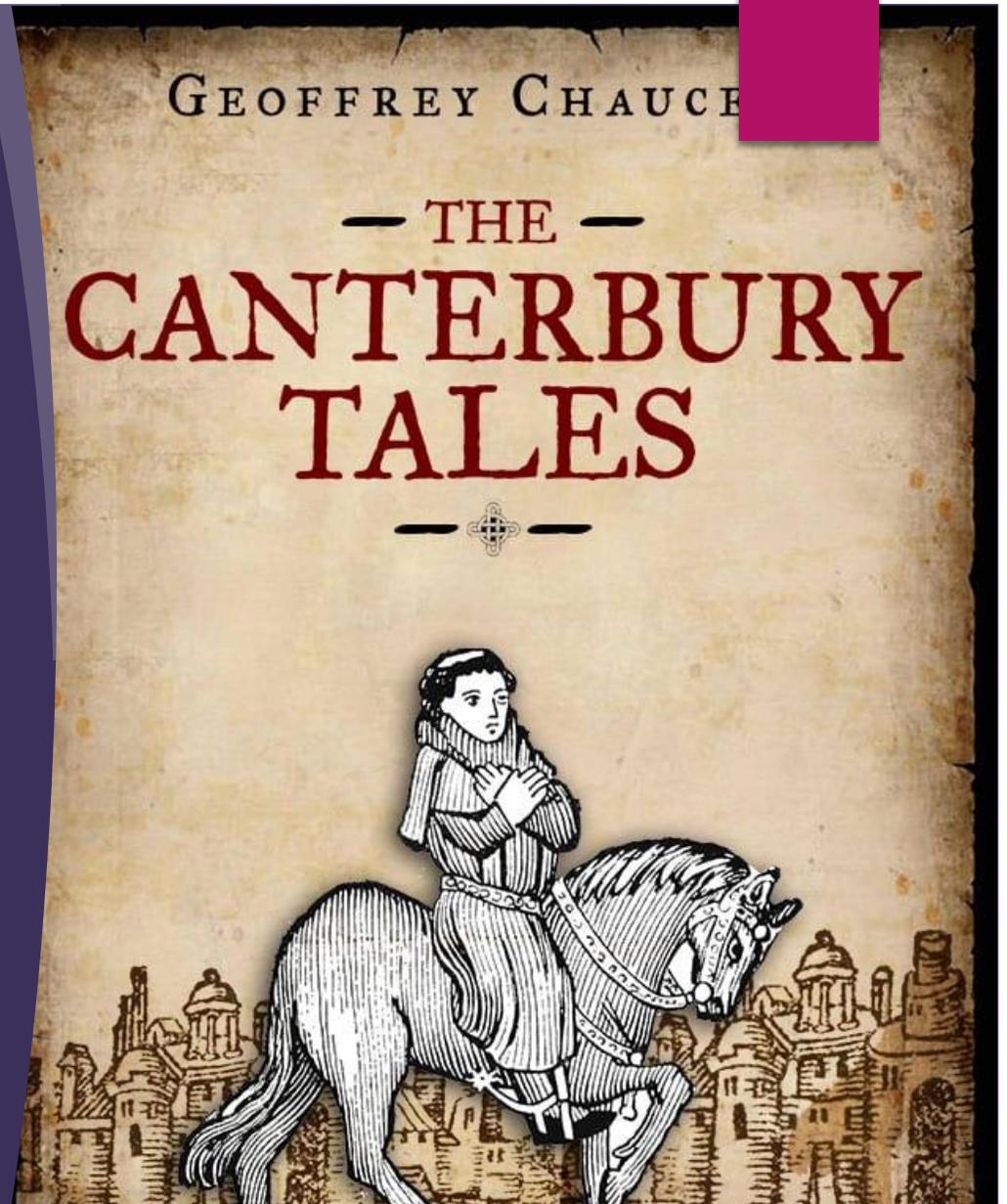
Linguistic History of Gender-Neutral Pronouns cont.

- ▶ Binary "he" and "she" were only accepted into the English lexicon by the 16th and 17th centuries
- ▶ There was a discourse during the 17th and 18th over the usage of "they" as a neutral pronoun
 - ▶ Is it formal or informal usage?
 - ▶ Regardless, "they" continued to be used neutrally for 600 years



Literary History of Gender-Neutral Pronouns

- ▶ The usage of gender usage pronouns in English is evident in many classical literary works
 - ▶ Example: Geoffrey Chaucer's *The Canterbury Tales*, Shakespeare's *Hamlet*, and Jane Austin's *Pride and Prejudice*
- ▶ The usage of the singular "they" was used to specify an action and not to express gender neutrality
- ▶ Claiming "they" is a recent trend sociologically
 - ▶ The oldest academic research to the topic dates to 2017
 - ▶ The usage of "they" for gender neutral/Non-binary people became widespread 20-30 years ago



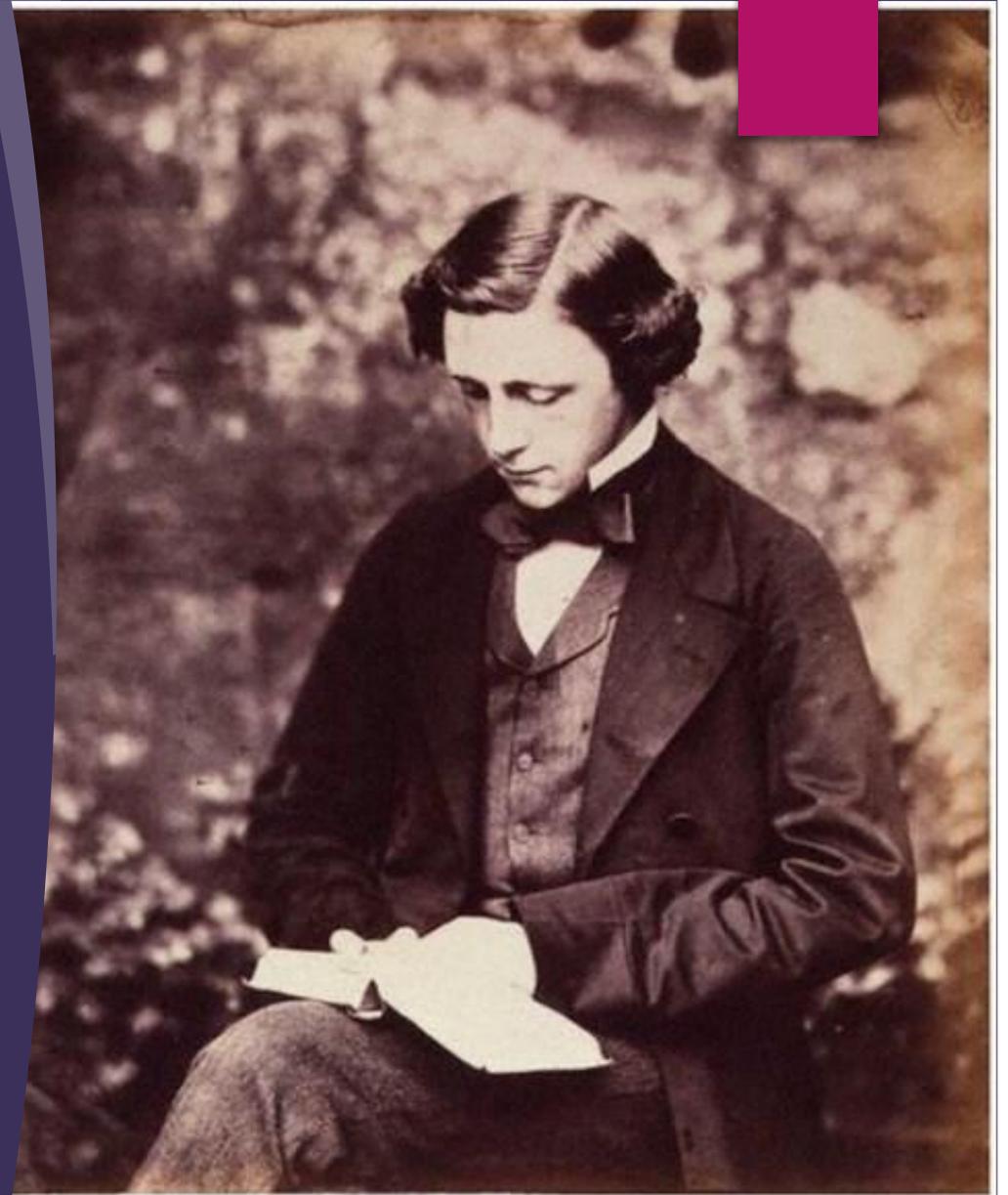
Understanding Non-Binary identities

- ▶ Non-Binary Defined
 - ▶ Non-Binary people are individual who do not use male or female to describe their gender identity
 - ▶ Non-Binary is the most common term. Other terms include genderqueer, agender, or bigender
 - ▶ Non-Binary identities can be expressed in different blends of masculine and feminine elements or the absence of gender entirely.
- ▶ Non-Binary people have been present since the dawn of human civilization
- ▶ How to show respect/support to the non-binary community
 - ▶ Use a person's preferred pronouns
 - ▶ Do not make assumption about a person's gender identity: **Just ask!**



Importance to the Production

- ▶ The world of the play is Non-Binary
 - ▶ This means the characters exist outside the realm of gender rigidity and hierarchy
 - ▶ Carroll's works were not based on the idea of non-binary, but he encouraged the audience to create their own meaning of Wonderland
 - ▶ Non-Binary is our meaning
- ▶ Why Non-Binary?
 - ▶ It is a mechanism for self-celebration and self-acceptance
 - ▶ These ideas are highlighted by the pandemic
 - ▶ To serve and celebrate our students!



Works Cited

- ▶ Slides 3-5:
 - ▶ “Gender Pronouns.” *University of Wisconsin Milwaukee*, <https://uwm.edu/lgbtrc/support/gender-pronouns/>. Accessed 12 December 2021.
- ▶ Slide 6:
 - ▶ “A brief history of gender-neutral pronouns.” *BBC*, <https://www.bbc.com/news/newsbeat-49754930>. Accessed 12 December 2021.
- ▶ Slide 7:
 - ▶ “Understanding Non-Binary People: How to Be Respectful and Supportive.” *National Center for Transgender Equality*, <https://transequality.org/issues/resources/understanding-non-binary-people-how-to-be-respectful-and-supportive>. Accessed 12 December 2021.